

MANAGING DIRECTOR'S DECLARATION

The Director and Management team of Phoenix Brickwork (UK) Ltd are committed to the development, implementation, sustainability and continuous improvement of this Integrated Management System (IMS) by;

- Communicating across the Company the importance of meeting customer expectations and all statutory and regulatory requirements.
- Establishing the Quality, Health & Safety and Environmental Policy Statements.
- Ensuring that Quality, Health & Safety and Environmental Objectives are established.
- Ensuring the availability of appropriate resources to fully implement the IMS.
- Ensuring that the operation and control of these IMS processes are effective.

Our IMS was officially launched on the 25th November 2015 and communicated by the Director and Management team of Phoenix Brickwork (UK) Ltd to all staff and sub-contractors.

Further developments and revisions will be advised by;

- Communicating the results of Internal Audits and Management Reviews.
- Emails to all Site Management and Office Staff.
- Notice board advice in the office and on sites wherever possible.
- IMS Updates to be given to all operatives during toolbox talks, when appropriate.

Signed:



Mr Christian Watson
Group Chairman

30th October 2025

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